

The Phronesis Compass Model

A Leadership Model for Navigating Uncertainty During Constraints

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Phronesis Compass Model Self-Assessment Questionnaire

Evaluate your leadership style across nine wise leadership dimensions

Instructions: For each statement, rate how true it is for you on a scale of 1 to 5.

1=Rarely (0 pts), 2=Occasionally (2 pts), 3=Sometimes (4 pts), 4=Often (8 pts), 5=Consistently (10 pts).

Use the space provided to total your score and reflect on areas of strength and growth.

Contextual awareness

1. I pay close attention to the contextual cues that shape my decisions. [1] [2] [3] [4] [5]

Reflective understanding

2. I gather information from diverse sources before deciding. [1] [2] [3] [4] [5]

Situational learning

3. I draw lessons from distinct situations to improve my future decisions. [1] [2] [3] [4] [5]

Deliberative reasoning

4. I carefully weigh alternatives before reaching a conclusion. [1] [2] [3] [4] [5]

Moral discernment

5. I recognise the moral implications of my choices when evaluating possible actions. [1] [2] [3] [4] [5]

Ethical decision-making

6. I choose courses of action that align with my ethical values and principles. [1] [2] [3] [4] [5]

Composed execution

7. I carry out decisions with calm and steady composure. [1] [2] [3] [4] [5]

Avoid impulsivity

8. I pause and think before acting to avoid impulsive decisions. [1] [2] [3] [4] [5]

Maintain Resolve

9. I stay committed to my chosen course of action even when challenges arise. [1] [2] [3] [4] [5]

Total Score: ____/90

Use this assessment tool to support honest and meaningful reflection throughout the leadership workshop. Review both your highest and lowest scoring areas, and pay attention to the patterns that emerge across them. Identify the strengths that shape how you lead, influence others, and navigate challenging situations. Consider what small, intentional adjustments you could make to enhance your leadership effectiveness as you continue engaging in today's activities.